

Monthly Meeting
Sarnia Jr. Lady Sting

Tuesday January 17, 2023

6:30 P.M.

Royal LePage Building, 546 Christina St. N., Sarnia

Executive Attending:

Brent Campbell, Bryan Chappell, Kyle Doyle, Brad Jackson, Maureen Leckie, Jon Leppington, Todd Pepper, Stephanie Simpson, Jen Tomkins, Gary Watson, Stacey Watson

Other Attendees: Andrew Gardiner, Nathan Jeffrey, Stephane Thiffeault

Regrets: Bryan Chappell, Dale Kerslake

Meeting Opened 6:30pm

Stephane Thiffeault: Coach Selection Committee

- Former Sarnia Girls Hockey Association Board Member, parent and coach
- Stephane has brought together a coaching selection Committee consisting of himself, Andrew Taylor and Darren Rogers. He has provided biographies for each Committee member to be posted on the SJLS website
- The Committee will focus on finding coaches with “soft skills”, instead of simply knowledge of hockey.
- Timeline: interviews will be conducted early in March. The Committee will then score, rank, and recommend candidates to the board
- This Committee will be working in an advisory role only. The ultimate decision remains with the SJLS Board of Directors.
- Written offers will be presented to coaching applicant after teams have completed their seasons.
- Jen Tomkins to create a Google Document of the Coaching Application Form.

Executive Reports

- Dale Kerslake (SilverStick Tournament Director)
 - Dale absent, will debrief at February Meeting.
 - There was a lot of positive feedback surrounding SilverStick

- Thank you to all the families who volunteered
- Stacey Watson (Treasurer)
 - All the ice has been paid up to the City of Sarnia.
 - The Bingo account is now around \$6,000
- Jen Tomkins (Registrar)
 - Additional players were still being added to rosters in December. Coaches were also modified in December.
- Jon Leppington (Ice Convenor)
 - All ice times went out to teams. There were no major differences.
 - March 31st, 2023 is the end of the regular season ice times.
- Gary Watson (Cash Calendars)
 - January Cash Calendar Winners have been posted on Facebook and the SJLS Website
- Maureen Leckie (OLG Compliance)
 - Nothing to report
- Bryan Chappell (Director)
 - Absent, no report forwarded
- Brent Campbell (Director of Hockey Operations)
 - OWHA has not yet made an announcement about the U11 tryout times. The OMHA has changed U11 tryouts to Spring, so we are awaiting an announcement from OWHA.
 - Spring tryout run between April 19, 2023 -May 31, 2023
 - Fall tryouts run between August 15, 2023 - TBD
- Brent Campbell (Compliance)
 - Brent has asked that the Compliance Officer position be posted.
 - Brent to send Stephanie a job description to format and post on the website
 - SJLS is compliant within the organization, but a risk management assessment has determined that there are gaps when it comes to outside on-ice help.
 - Reminder to teams/coaches that a valid Vulnerable Sector Check is required for every individual who is on the ice.
 - There was a discussion as to whether liability insurance needed to be held at \$2M or \$6M. Brent to clarify.
- Kyle Doyle (Player Development)
 - Kyle to compile a list of all the on-ice helpers of the approved developmental organizations used (Snipe Academy, PEP).
 - Kyle to send list to Brent to ensure Vulnerable Sector Checks on all individuals are up to date (within 3 years) and Respect in Sport (RIS).

- Shooter Tutor is getting great feedback from teams.
- Forge Hockey Deakers are also available to any team upon request.
- We are a Not-for-profit, so we should not be paying tax on any developmental expenses.
- Todd Pepper (Equipment)
 - Todd to order a new set of Pinneys for younger age divisions to be used for tryouts. Ensure that they have numbers, and are different colours.
 - Todd to create an up-to-date inventory of all SJLS equipment.
 - Todd to then create a list of which team has which items (goalie gloves, blockers etc) to present to the board at the next meeting.
 - Todd to ask Duffy Simon at Planet Stitch to make patches that can be affixed to the goalie equipment. Once patches have been received, they will be taken to the Cobbler Shop to be added to the equipment for easier record keeping.
- Stephanie Simpson (Secretary)
 - Nothing to report

Team Reports

- Emailed to Executive members for review.
- No Questions or Concerns at this time

Additional Agenda Items

1. WOGHL All-Star Game
 - Gary Watson's team U18C had four players selected for the All-Star Game.
 - He has requested that they be able to use development monies for these girls to play in the tournament. The cost would be \$60/player
 - Proposal approved by the board, as no voting member was opposed.
 - Greg Edgar's U11 Team is also sending three players. They are welcome to submit the expense through their developmental fund as well.
2. Bylaws (Review, Additions and Amendments in preparation for AGM)
 - Each board member was given a hard copy of the 2018 bylaws for review
 - Brad to forward a digital copy to Stephanie to post on Website
 - Review to determine if there are any weak spots that need to be addressed?
 - Any bylaw change must be voted on at the AGM
 - Any member of the organization can suggest a bylaw change. Bylaw changes must be submitted 30 days prior to the AGM.
 - Suggested Bylaw put forth by Jen Tomkins, "Bylaw Review every 5 years"

3. Storage Locker Clean out
 - Inventory of existing tryout jerseys in progress
 - Making an attempt to locate the existing Pinneys for tryouts (in addition to ordering smaller sizes)
 - Equipment Inventory currently under way (Forge Hockey training aids, goaltending equipment)

4. Bryan Meere proposal
 - Bryan Meere, former SJLS coach and parent has asked to donate a \$100 Sportcheck Gift Card to one player each month. (October through April).
 - Bryan will post on his Exit Realty social media account when player is selected. Prior to selection, board will ensure player signs a photo waiver, allowing their image to be used on Social Media pages.
 - Motion passed as no Board member objected.

5. Tryout review from last year
 - The Board will be requesting feedback from coaches about what would help them run their tryouts, and what measures might be of assistance to them
 - Review of what we charge for tryouts. We will maintain the current tryout cost structure as all excess revenue from tryouts gets used for development
 - The recent Spring Tryouts and Fall tryouts combined, resulted in a net \$9,820 towards player development
 - The tryout expectation document was not discussed as there were no questions or concerns surrounding it.

6. Photo release form
 - Example photo release form from LKDSB provided for reference.
 - SJLS Photo Release Form to be created by Jen Tomkins. Will include photos taken at Team Events, photos posted to Website and photos posted to SJLS social media accounts.
 - Unfortunately, the photo release form cannot be imbedded into RAMP registration.
 - Gary Watson suggests that the form be handout out at start-of-season with the player medical questionnaires.

7. Brad Jackson announced he is officially resigning from the role of President at the close of the season. He will preside over the AGM as his last official role.
 - Brad would like to volunteer for next season as the coach liaison/mentor.
 - Brad will also be willing to serve as Past President

Other Business or questions

- Sexual Assault Survivors:
 - This information regarding a presentation will be communicated to the coaches at the first coaches meeting in April.
 - The SJLS consent and sexual education Liaison will be Jen Tomkins
 - Jen Tomkins to contact Trish Vanoosterom to go over next steps

- Solicitation of Interest in Executive Positions
 - Job postings for President, Registrar and Web Administrator have been approved.
 - Once jobs have been posted on the website, Jen will send out an email to every family in the organization “soliciting interest” in the posted positions.
 - Applications will be accepted as soon as posted, but will be due March 31st
 - Applicants will apply with a résumé by email to a newly created Sarnia Girls Hockey email address
 - Applicants will be encouraged to attend board meetings during the selection process
 - An interview subcommittee will be formed, and new executives will be acclaimed at the AGM in June.

Meeting Closed 8:28pm